

Policy document

Remuneration policy

Stichting Hearts for Horses

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Foundation information

Name	Stichting Hearts for Horses
Legal form	Foundation (Stichting)
RSIN	854838132
Chamber of Commerce	62490044
Registered and correspondence address	Willemsweg 36, 4507 AT Schoondijke (NL)
Activity location	Sainte Gemme, France
Website	www.heartsforhorses.nl

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Remuneration policy

Stichting Hearts for Horses has an unpaid board. Board members do not receive any remuneration for their work.

They contribute their time out of commitment to the purpose of the foundation, providing a safe and lasting home to animals that have nowhere else to go.

Allowances

Any allowances are strictly limited to:

- reimbursement of expenses actually incurred
- a volunteer allowance, if any, within the limits set by Dutch law

Use of resources

The foundation is not for profit. All available resources are used in full for the care, shelter and well-being of the animals.

No payments are made to founders, board members or other parties involved.

In short

- Board members receive no remuneration
- Only expenses actually incurred can be reimbursed
- Any volunteer allowance stays within the statutory limits

There is no financial benefit to board members.

Adopted by the board of Stichting Hearts for Horses.